



People & Culture Council Meeting

September 27, 2024



Agenda

- Acknowledgements
- Introductions & Reflection
- People & Culture in the Pilot Year of Shared Governance
- 2024-2025 Roadmap





CCC Land Acknowledgement

We acknowledge that the Clackamas Community College campuses reside on the traditional homelands of the Clackamas, Cascades, and Tumwater bands of Chinooks, as well as the Tualatin and Pudding River bands of Kalapuya and the Northern Molalla people. They lived and prospered by maintaining strong cultural ties to the land, and through wise management of resources. As signers of the Willamette Valley Treaty of 1855, they were removed from their homelands to the Grand Ronde Indian Reservation where they became members of the Confederated Tribes of Grand Ronde. Please join us in taking this opportunity to thank and honor the original caretakers of this land, their lives, and their descendants that live on as Tribal members today, still carrying on the traditions and cultures of their ancestors.



Labor Acknowledgement

We also acknowledge that our nation has benefited and profited from the free enslaved labor of Black people. We honor the legacy of the African diaspora and Black life, and the knowledge, skills, and human spirit that persevere in spite of violence and White supremacy.

Introductions

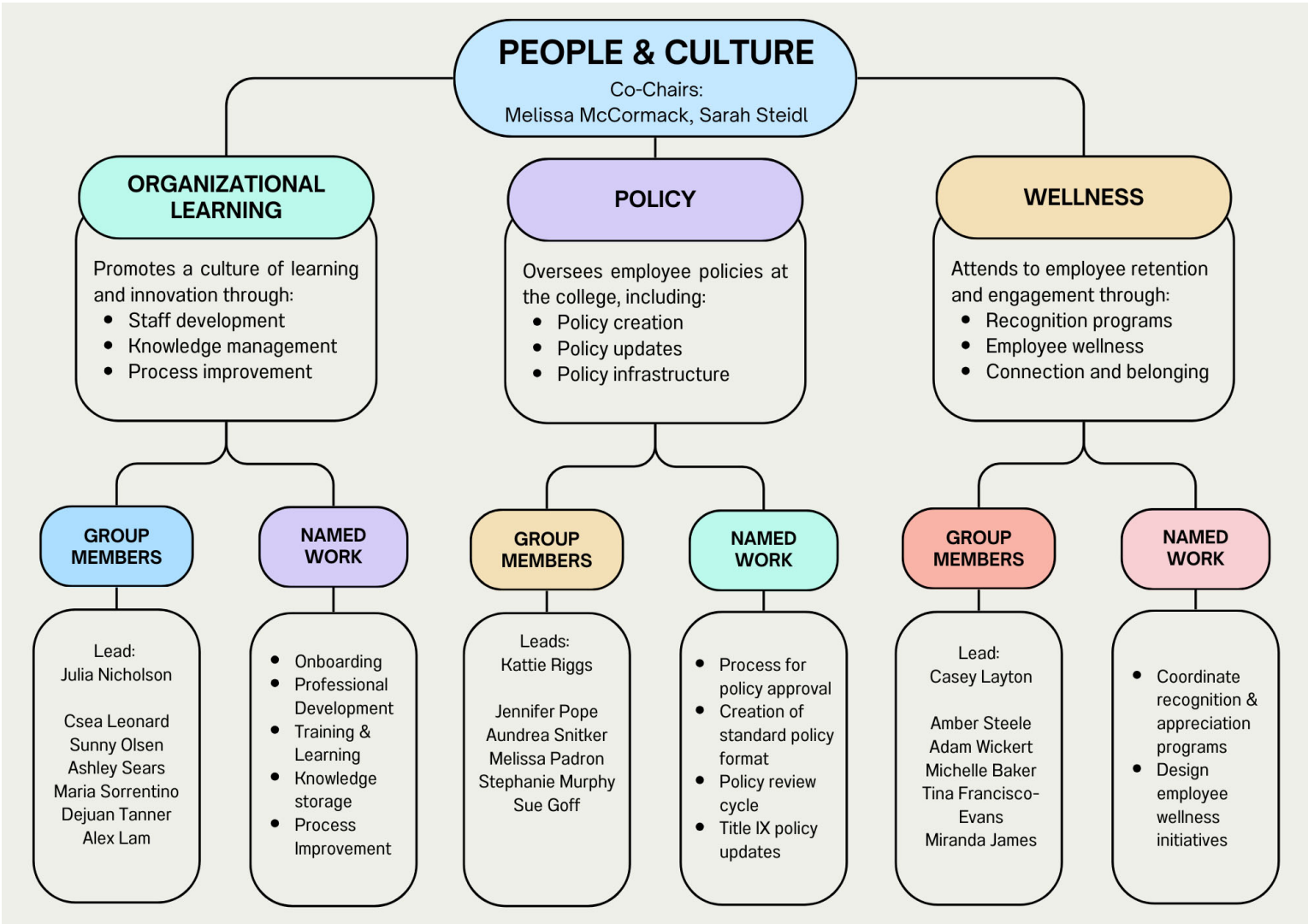


- Name & pronouns (if you feel comfortable sharing)
- Role at college
- Length of service
- Choices for question:
 - What do you like about working at a community college?
 - Why did you choose to work at CCC?

Reflection

What is the best workgroup or committee you've been on, and what made that a positive experience?





2024-2025 Roadmap

Setting Our Truth

Fall Term

Council is focused internally to create shared experience and vision

Retreat in October

Launching Our Work

Winter Term

Sub-groups begin to tackle the work

Reflect & Refine

Spring Term

Sub-groups still working

Council reflects and refines

Fall 2024



We are going to try and focus on our teams and set structure for us to have a sense of how we will spend our time together. We are going to try and integrate:

- Fun
- Relationship
- Discussion
- Action

First way we do this is by finalizing our charter to reflect our approach to the work.

Logistics

Storing and Sharing Information

- Team's Site – invite coming soon!

To-Do's:

- Between now and October Meeting:
Individually review the charter
- Retreat sometime in October



Questions?

